



 FRINGE BENEFIT FUNDS
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 IBEW Local No. 32 NECA Pension Plan • IBEW Local No. 32 NECA Profit Sharing Annuity Plan

IBEW LOCAL NO. 32

December 2021

TO: ALL PLAN PARTICIPANTS OF THE IBEW LOCAL NO. 32 FRINGE BENEFIT FUNDS

RE: CHANGE IN THIRD PARTY ADMINISTRATORS

Dear Participants:

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Effective January 1, 2022, there will be a change in the day-to-day administration of the IBEW Local No. 32 Pension and Profit Sharing Annuity Plans. The Board of Trustees have engaged TIC International Corporation (TIC) as the new Administrator of your Funds. In this capacity, TIC would like to take this opportunity to welcome you as a new client and to acquaint you with our company.

TIC International has been active in the field of administration for Multiemployer Construction Industry Fringe Benefit Funds since the 1950's. The Lansing Office currently provides services for many types of funds including Pension, Health Care, Vacation and Holiday, Annuity, Apprenticeship and Training and Industry Advancement. Some of TIC's present clients have been utilizing the firm's services for more than 50 years.

TIC's non-managerial employees in Michigan are members of the Office and Professional Employees' International Union Local #459 AFL-CIO. TIC is proud of this long-term relationship with the union.

Please be assured that none of your Pension benefits are changing as a result of this change in Administration.

The knowledgeable and dedicated staff at TIC will be available to answer your telephone inquiries Monday through Friday, 7:30 a.m. to 5:30 p.m. Eastern Standard Time (open during the noon hour also).

FOR QUESTIONS REGARDING:	YOUR PRIMARY CONTACT IS:
Administration	James E. Schreiber, Administrative Manager
Pension Benefits	Tori Centilli, Lead, Pension Examiner Nikki Blevins, Pension Manager
Reciprocity/Contributions	Brian Nowosacki, Data Entry Supervisor

All correspondence should be submitted to the address listed below which includes our telephone numbers and fax number:

IBEW LOCAL NO. 32 FRINGE BENEFIT FUNDS 6525 Centurion Drive Lansing, MI 48917-9275 Toll-Free Number: (833) 243-2976 Telephone Number: (517) 321-7502 Facsimile Number: (517) 321-7508 Additionally, you will have access to your Pension benefit information via the internet. You may log on to the customized website at <u>www.ibewlocal32benefits.org</u> to view and print plan documents, forms and obtain other useful information as well as view your own personal account information through a secure Benefit Inquiry Site. More information regarding this enhanced feature will be forthcoming.

Everyone employed by TIC International Corporation looks forward to serving you and ensuring that the transition from your previous Administrative Manager to TIC is as smooth as possible. In addition, you have TIC's assurance that we will do all that we can to provide you with the highest level of services that you deserve.

Sincerely,

James E. Schreiber Administrative Manager

JES/nb

xc: IBEW LOCAL NO. 32 LOCAL UNION